



Media (AV) Team

Job Description: At Covenant Harbor, our mission is simple: **love kids and share Jesus**. The Media Team plays one of the most crucial roles in making this mission a reality, creating an excellent, distraction-free environment where campers can worship, learn, and connect with God. We are looking for staff who have a committed and growing relationship with Jesus Christ, who are ready to serve with humility, and who want to create a fun environment where campers feel valued, safe, cared for, and encouraged to know Jesus more.

Role Overview: The Media Team Member (AV) provides technical support for all programs, including audio, visual, and lighting needs. This role ensures that sessions, worship, and activities are engaging and distraction-free. In addition to technical responsibilities, the Media Team Member will be trained to assist in at least one additional area of camp (e.g., camp store, waterfront, activities, or ropes course).

Specific Expectations

- Live Out the Mission: Love campers wholeheartedly and point them to Jesus through your words, actions, and daily life in and outside of camp.
- Support Program Production: Run lighting, sound, and slides to ensure seamless and engaging sessions for campers.
- Enhance Worship & Sessions: Use technology to foster authentic worship and minimize distractions.
- Collaborate & Improve: Work closely with Program Leads, Program Assistants, and Media Team Lead to continuously refine and improve each week's experience.
- Steward Resources Well: Steward AV equipment by keeping it clean, organized, and in working order; communicate supply needs to Media Team Lead.
- Be Creative & Engaging: Work with your team to make each week's activities fun, unique, and memorable, and maintain punctuality in the schedule.
- Assist Beyond AV: Learn to support other Media Team responsibilities and contribute to at least one additional camp area.
- Support Overnight Counseling Team: Join overnight camp programs after Day Camp to assist the larger counseling team and deepen camper connections.
- Be able and willing: Go above and beyond even your own expectations and serve wherever is needed!

Requirements

- Be at least 18 years old by the beginning of your employment at Covenant Harbor.
- Be available to live onsite at Covenant Harbor for staff training plus all weeks of summer camp.
- Have experience and skills with elementary, middle school, and/or high school students.
- Interest, willingness, and ability to learn sound equipment, ProPresenter, and lights.
- Ability to pass a background check.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.

Supervised by: Program Team

Type of Position: Competitive weekly salary

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 36 hours off each week. Weeks off available upon request.