



## Media (AV) Team

**Job Description:** At Covenant Harbor, our mission is simple: **love kids and share Jesus.** The Media Team plays one of the most crucial roles in making this mission a reality, creating an excellent, distraction-free environment where campers can worship, learn, and connect with God. We are looking for staff who have a committed and growing relationship with Jesus Christ, who are ready to serve with humility, and who want to create a fun environment where campers feel valued, safe, cared for, and encouraged to know Jesus more.

**Role Overview:** The Media Team Member (AV) provides technical support for all programs, including audio, visual, and lighting needs. This role ensures that sessions, worship, and activities are engaging and distraction-free. In addition to technical responsibilities, the Media Team Member will be trained to assist in at least one additional area of camp (e.g., camp store, waterfront, activities, or ropes course).

### Specific Expectations

- Live Out the Mission: Love campers wholeheartedly and point them to Jesus through your words, actions, and daily life in and outside of camp.
- Support Program Production: Run lighting, sound, and slides to ensure seamless and engaging sessions for campers.
- Enhance Worship & Sessions: Use technology to foster authentic worship and minimize distractions.
- Collaborate & Improve: Work closely with Program Leads, Program Assistants, and Media Team Lead to continuously refine and improve each week's experience.
- Steward Resources Well: Steward AV equipment by keeping it clean, organized, and in working order; communicate supply needs to Media Team Lead.
- Be Creative & Engaging: Work with your team to make each week's activities fun, unique, and memorable, and maintain punctuality in the schedule.
- Assist Beyond AV: Learn to support other Media Team responsibilities and contribute to at least one additional camp area.
- Support Overnight Counseling Team: Join overnight camp programs after Day Camp to assist the larger counseling team and deepen camper connections.
- Be able and willing: Go above and beyond even your own expectations and serve wherever is needed!

### Requirements

- Be at least 18 years old by the beginning of your employment at Covenant Harbor.
- Be available to live onsite at Covenant Harbor for staff training plus at least 7 weeks of summer camp.
- Have experience and skills with elementary, middle school, and/or high school students.
- Interest, willingness, and ability to learn sound equipment, ProPresenter, and lights.
- Ability to pass a background check.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.

**Supervised by:** Program Team

**Type of Position:** Competitive weekly salary

**Benefits:** Meals and housing are included with compensation.

**Time Off:** Daily time off as well as 36 hours off each week. Weeks off available upon request.