



Waterfront Team

Job Description

Our summer camp vision is to love kids and share Jesus. All summer staff members should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. All staff should contribute and encourage a healthy staff community, willing to work together as a team, and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example for each other and campers that is positive and above reproach and looks for the best in people, situations, and camp. Staff are expected to perform emergency and safety procedures as required and trained.

A Waterfront Team Member is primarily responsible for ensuring that waterfront swimming areas and boating activities run smoothly, efficiently, and safely for all programs. They will also help lead skills for 7th-9th grade campers, support programming outside of the waterfront, and connect with individual cabins in the evening as a cabin buddy.

Specific Expectations

- Complete lifeguard, CPR, and first aid certification before arriving to camp OR complete at Covenant Harbor.
- Complete Wisconsin boating certificate.
- Learn how to confidently lead waterfront activity areas, carry out Covenant Harbor lifeguarding practices, drive boats, and complete all Lost Swimmer safety procedures.
- Assist with administrative and organizational tasks.
- Help maintain a clean, safe, and efficient waterfront.
- Maintain equipment and keep accurate logs.
- Drive boats, guard swimming areas, and supervise canoeing, sailing, and paddleboarding.
- Know how to care for campers of all ages (kindergarteners through high school graduates).
- Be an expert on the rules and standards for each activity area, including an awareness of the age and swimming level requirements and mandated safety equipment for each activity.
- Work with your team to be creative and make the activities for each week fun.
- Manage your schedule and plan your daily tasks wisely. Be early to the activities you are running.
- Attend First Word each morning during sessions.
- Communicate with the Waterfront Lead to ensure that expectations regarding activities are being met and to improve campers' experiences as necessary.
- Be present and be ready to assist with setup and execution of games, sessions, and events when asked.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

Requirements

- Be at least 18 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp. Full summer availability is preferred for the Waterfront Team.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Interest, willingness, and ability to be lifeguard, CPR, first aid, and boat driving certified.
- Experience lifeguarding on a lake (preferred).
- Boat driving and pulling experience (preferred).
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in strenuous physical activities.

Supervised by: Waterfront Leads

Type of Position: Weekly starting rate of \$240 for working 7 weeks of summer camp including staff training.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.