



## Media Team Member (Worship)

### Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

The Media Team Member (Worship) is responsible for leading engaging, age-appropriate worship for summer programs. Covenant Harbor runs four summer programs weekly: The Day Camp program (1<sup>st</sup>-6<sup>th</sup> grades), Kishwauketoe (2<sup>nd</sup>-4<sup>th</sup> grades), Pier 30 overnight program (4<sup>th</sup>-9<sup>th</sup> grades), and Alpha overnight program (high school students). The Media Team Member (Worship) is responsible for planning and leading musical worship for all sessions for these programs in coordination with the Program Leads to achieve the goals of Covenant Harbor's ministry.

### Specific Expectations

- In coordination with staff, plan and lead musical worship for all sessions.
- Facilitate an environment of distraction-free, authentic worship during session times.
- Recruit and engage other staff members in leading worship when possible and appropriate.
- Implement a diverse selection of songs (such as hymns, contemporary Christian music, camp songs, etc.) to engage campers from a variety of backgrounds and levels of familiarity with Christian music.
- Create a schedule of song rotations for each week to help campers learn throughout the week without getting bored.
- Teach motions to camp songs to help first-time campers to feel welcome and able to participate.
- Be sensitive to the different age groups and levels of theological knowledge that are present in each program.
- Respond to feedback from peers and campers and incorporate changes as directed.
- Manage your schedule and ensure that you are able to attend all the sessions that Program Leads expect of you. Plan ahead to manage schedule conflicts or arrange alternate leaders if necessary.
- Attend First Word each morning during sessions.
- Be a good steward of resources. Maintain and clean all equipment and ensure that it remains organized. Communicate with the Media Team Lead if additional supplies are needed for use.
- Provide direction to summer staff to ensure they are trained and equipped in leading and coordinating worship.
- Assist in an additional area to support camp programming, to be determined in consultation with the Program Team based on the skills and gifts of the individual and the needs of Covenant Harbor.
- Learn how to support the responsibilities of the rest of the Media Team, and be prepared to step in to assist.
- Serve as a cabin buddy for an overnight program in the evenings and assist with additional areas such as the store, waterfront, activities, and/or ropes course.

### Requirements

- Be at least 18 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp. Full summer availability is preferred.
- Demonstrated skills/experience in worship leading, singing and accompanying on an instrument (preferably guitar).
- Strong theological and biblical knowledge.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Ability to pass a background check.
- Technical and audiovisual experience and skills are preferred, but not required.
- Must be able to participate in potentially strenuous physical activities.

**Supervised by:** Media Lead

**Type of Position:** Weekly starting rate of \$230 for working 7 weeks of summer camp including staff training.

**Benefits:** Meals and housing are included with compensation.

**Time Off:** Daily time off as well as 24 hours off each week. Weeks off available upon request.