



Media Team Member (Photo)

Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

The Media Team Member (Photo) is primarily responsible for creating a story of Covenant Harbor's summer programs through photography. They will capture high-quality images to be shared with parents during the week of camp via social media and the photo gallery, to be used in print and digital marketing materials in the future. In addition, they will document parts of the camp experience with supplemental video footage to be used in future promotions. They will also connect with individual cabins in the evening as a cabin buddy, and will be trained to assist in at least one additional area, such as the camp store, waterfront, activities, and/or ropes course. Covenant Harbor will provide a camera and tripod for this use throughout the summer.

General Expectations

- Take a wide selection of photos of all Covenant Harbor programs and ensure that diversity and a variety of campers, activities, and areas of camp are captured each day.
- Edit photos and manage uploads and purchasing as needed.
- Consult with the Marketing Director and other year-round staff to fill photo style and content needs for daily social media updates and future marketing materials.
- Create and maintain an organized photo storage system on Covenant Harbor's computer network.
- Capture energetic, high-quality videos of campers and staff to be used in future marketing materials.
- Ensure adequate support of all of Covenant Harbor's programs so that all programs are equipped on a daily basis and for future marketing needs.
- Respond to feedback and incorporate changes as directed by Covenant Harbor staff and the Media Team Lead.
- Manage your schedule and plan your daily tasks wisely. Be aware of your time and promptly fulfill your responsibilities.
- Attend First Word each morning during sessions.
- Be a good steward of resources. Maintain and clean all camera and data storage equipment. Organize cameras and equipment, and communicate with the Media Team Lead if additional supplies are needed for use.
- Assist in an additional area to support camp programming, to be determined in consultation with the Program Team based on the skills and gifts of the individual and the needs of Covenant Harbor.
- Learn how to support the responsibilities of the rest of the Media Team, and be prepared to step in to assist.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

Requirements

- Be at least 18 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp. Full summer availability is preferred.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Experience and skills in photography and photo editing required.
- Ability to pass a background check.
- Strong interpersonal and communication skills.
- Must be able to participate in potentially strenuous physical activities.

Supervised by: Media Lead

Type of Position: Weekly starting rate of \$230 for working 7 weeks of summer camp including staff training.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.