



Media Team Member (AV)

Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

The Media Team Member (AV) is primarily responsible to support all programs by providing technical support through audio, lighting and other visual needs. They will create and present slides for sessions, mix sound, adjust lighting, troubleshoot, and help set others up for success in all of their technical needs. They will also connect with individual cabins in the evening as a cabin buddy, and will be trained to assist in at least one additional area, such as the camp store, waterfront, activities, and/or ropes course.

Specific Expectations

- Run lighting, sound, and slides for summer programs to create a seamless and excellent experience.
- Work with Program Leads, Program Assistants, Program Team, and other Media Team members to create and execute sessions that are engaging for the campers and to ensure that all program's needs are met. Improve and revise your work from week to week to continuously enhance the experience for campers.
- Help to cultivate authentic worship during session times and minimize distractions for campers and other staff members through the use of technology.
- Respond to feedback from peers and campers and incorporate changes as directed by Program Leads, Program Assistants, Program Team, and Media Team Lead.
- Manage your schedule and plan your daily tasks wisely. Be aware of your time and promptly fulfill your responsibilities.
- Attend First Word each morning during sessions.
- Request assistance if programs have conflicting needs and ensure that all programs receive the support required.
- Be a good steward of resources. Maintain and clean all AV equipment and ensure that it remains organized. Communicate with the Media Team Lead if additional supplies are needed for use.
- Provide direction to the Jr. Media Team Member and other summer staff to ensure they are trained and equipped in running sound and slides as needed.
- Assist in an additional area to support camp programming, to be determined in consultation with the Program Team based on the skills and interests of the individual and the needs of Covenant Harbor.
- Learn how to support the responsibilities of the rest of the Media Team, and be prepared to step in to assist.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

Requirements

- Be at least 18 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp. Full summer availability is preferred.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Experience and skills in running sound required.
- Experience with ProPresenter preferred; if no experience, willingness to learn required.
- Experience running lights preferred; if no experience, willingness to learn required.
- Ability to pass a background check.
- Strong interpersonal and communication skills.
- Must be able to participate in potentially strenuous physical activities.

Supervised by: Media Lead

Type of Position: Weekly starting rate of \$230 for working 7 weeks of summer camp including staff training.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.