



## Jr. Media Team Member

### Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

The Jr. Media Team Member is primarily responsible for assisting the Covenant Harbor Media Team as they support summer programming through photography, videography, AV, and worship leading. They will assist in some or all of the following: Capturing high-quality images and videos to be shared with parents, on social media, in print, and/or on digital marketing materials; Leading age-appropriate worship for summer programs; and/or providing technical support through audio, lighting, and other visual needs. They will also connect with individual cabins in the evening as a cabin buddy, and will be trained to assist in at least one additional area, such as the camp store, waterfront, activities, and/or ropes course.

### Specific Expectations

- Learn how to support the responsibilities of the rest of the Media Team, and be prepared to step in to assist as required.
- Support the Media Team Member (Photo) by taking a wide selection of photos and videos of all Covenant Harbor programs to help ensure that a variety of campers, activities, and areas of camp are captured each day. Assist in editing photos, managing uploads, and/or creating and maintaining an organized photo storage system on Covenant Harbor's computer network as needed.
- Depending on the skills and interests of the individual, support the Media Team Member (Worship) by helping to plan and lead musical worship for morning and evening sessions as needed.
- Support the Media Team Member (AV) in running lighting, sound, and slides for summer programs to create a seamless and excellent experience.
- Help to cultivate authentic worship during session times and minimize distractions for campers and other staff members through the use of technology.
- Respond to feedback and incorporate changes as directed by the Media Team Lead and Youth Ministry Team.
- Manage your schedule and plan your daily tasks wisely. Be aware of your time and promptly fulfill your responsibilities.
- Attend First Word each morning during sessions.
- Be a good steward of resources. Maintain and clean all equipment and ensure that it remains organized. Communicate with the Media Team Lead if additional supplies are needed for use.
- Assist in an additional area to support camp programming, to be determined in consultation with the Youth Ministry Team based on the skills and gifts of the individual and the needs of Covenant Harbor.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

### Requirements

- Be at least 16 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp. Full summer availability is preferred for the media team.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Experience and skills in photography, videography, AV, and/or worship leading preferred; Desire to learn required.
- Ability to pass a background check.
- Strong interpersonal and communication skills.
- Must be able to participate in potentially strenuous physical activities.

**Supervised by:** Media Lead

**Type of Position:** Weekly starting rate of \$230 for working 7 weeks of summer camp including staff training.

**Benefits:** Meals and housing are included with compensation.

**Time Off:** Daily time off as well as 24 hours off each week. Weeks off available upon request.