



Alpha Counselors

Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

Alpha Counselors work alongside each other and the Program Team to coordinate and implement the Alpha program - A discipleship and service program for students entering 10th through 12th grade. . The Alpha program is vital to the efficiency of the supporting areas of camp. Alpha Counselors will teach Alpha campers how to support these important areas of camp while serving alongside them. Most importantly, Alpha Counselors will mentor, challenge, encourage and care for Alpha campers during their time at camp; building relationships that encourage them to take next steps in their faith and to live a life of service and witness beyond their time at camp.

Specific Expectations

- Build respectful, encouraging, and personal relationships with the Alpha counseling team.
- Sleep in a cabin with Alpha campers on each night of the 12 night session with the possible exception of time off.
- Actively supervise all Alpha campers and maintain awareness of their whereabouts and condition.
- Manage and redirect camper behavior, mediate conflict, and help guide campers to have a successful week.
- Appropriately connect with each Alpha camper and get to know them as an individual.
- Connect one-on-one with each Alpha camper in your cabin at least twice per session.
- Answer Alpha campers' questions and point them consistently toward Jesus. Help them to process what they are learning and listen as they determine what their next step in faith may be.
- Facilitate a community in which Alpha campers can build healthy relationships with one another.
- Be creative and innovative in the way you interact with campers, plan activities, write devotionals, conduct group discussions, etc.
- Manage your personal schedule and the program's schedule. Help develop the daily and weekly schedule with the Alpha Counselors, Program Team, Logistics Team, and other year-round staff.
- Earn campers' respect and seek out time to spend getting to know them. Alpha staff should know every camper's name within the first 24 hours of the session.
- Fulfill administrative responsibilities as required, including writing postcards to campers at the end of each session.
- Facilitate discussions during Bible study and assist in creating a Bible program for each session.
- Assist the Program Team with developing, leading, and implementing programs, activities, projects, etc., as assigned.

Requirements

- Be at least 20 years old by May 29, 2025.
- Be available to live onsite at Covenant Harbor from May 29-August 15, 2025.
- Experience and skills in interacting with high school students.
- Experience leading peers and an awareness of when to take the lead and when to follow others.
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.
- Ability and willingness to be lifeguard, high adventure and/or activity-trained.

Supervised by: Program Team

Type of Position: Weekly starting rate of \$275 for working 9 weeks of summer camp including staff training.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.