



Activities Team

Job Description and Expectations

Job Description

Our summer camp vision is to love kids and share Jesus. All summer staff members should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. All staff should contribute and encourage a healthy staff community, willing to work together as a team, and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example for each other and campers that is positive and above reproach and looks for the best in people, situations, and camp. Staff are expected to perform emergency and safety procedures as required and trained.

An Activities Team Member is primarily responsible for ensuring that the archery, skate park, and arts and crafts activity areas run smoothly, efficiently, and safely for all programs. They will also work with the Activities Team Lead and Program Leads to brainstorm and carry out specific activity times, lead skills for 7th-9th grade campers with knowledge and creativity, and connect with individual cabins in the evening as a cabin buddy.

Specific Expectations

- Learn how to confidently lead each activity area and how to coach campers of all ages (kindergarteners through high school graduates) to improve or try a new strategy.
- Be an expert on the rules and standards for each activity area, including an awareness of the age requirements and mandated safety equipment for each activity.
- Work with your team to be creative and make the activities for each week unique.
- Manage your schedule and plan your daily tasks wisely. Be early to the activities you are running.
- Attend First Word each morning during sessions.
- Be a good steward of the equipment and supplies. Communicate with the Activities Team Lead to ensure that an adequate stock of supplies is maintained.
- Communicate with the Activities Team Lead to ensure that expectations regarding activities are being met and to improve campers' experiences as necessary.
- Assist as necessary with setup and execution of "big games" as directed, ensuring that the necessary supplies and spaces are available at the appropriate time.
- Occasionally, some high school-aged staff and Alpha campers may assist with activities. Communicate well with them, show them the ropes of the activity area, delegate tasks to them so that their time is used well, and help them to understand how their responsibilities are affecting campers and Covenant Harbor as a whole.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

Requirements

- Be at least 18 years old by June 1, 2025.
- Be available to live onsite at Covenant Harbor for staff training (June 1-14, 2025) plus at least 7 weeks of summer camp.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Interest and willingness to learn about archery, skate park, and arts and crafts. Prior skills and experience in at least one of these areas is desired.
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.

Supervised by: Activities Lead

Type of Position: Weekly starting rate of \$230 for working 7 weeks of summer camp including staff training.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.