



## Resource Counselor

### Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

In addition to the responsibilities of a counselor, the Resource Counselor provides specialized care so that every child can have a successful experience at camp. They may care one-on-one for a camper, assist another counselor within a larger group, or lead their own group depending on weekly needs as directed by the Program Team. They will coordinate with camper parents and the Program Team to understand each camper's needs and keep them informed regarding the camper's experience and progress at camp. Resource Counselors will need to quickly build a rapport with their camper(s) and create trust with parents. They will need to provide honest and timely feedback on the experience so that the Program Team can set expectations with parents, set up the camper and camp well for the future, and follow up with parents to gain insights on how to create a more successful experience for the camper if necessary.

### Specific Expectations

- Coordinate before each week of camp with the Program Team, Resource Team, Nurses, and any others involved to ensure that all campers and counselors are set up to succeed.
- When counseling in an overnight program, sleep in a cabin with campers on each night that camp is in session.
- Support the counseling team by offering specialized care, insight, and support. Whenever possible, help each camper to participate alongside the rest of their cabin rather than functioning as a one-on-one pair.
- Identify and connect your camper with resources that will positively impact their experience at camp and fill a need that will allow them to have a more successful week.
- Advocate for your camper(s). Help other campers and staff understand how they can include and care for.
- Be creative. If a camper you are working with cannot/will not participate, find another way to help them get involved.
- Be flexible. In this role, no week, day or minute will be the same. Find time for rest when you can, and be ready to jump into situations and with campers that need your support.
- Be nimble enough to assist with more than one cabin and more than one camper per week.
- Manage yourself and your camper(s), and balance their needs and interests with the rhythms of the daily schedule.
- Be innovative in the way you interact with campers, plan activities, write devotionals, conduct discussions, etc.
- Pay special attention to the health and well-being of your camper(s). Remind them to take showers, brush their teeth, change their clothes, eat something at meals, wear sunscreen and bug spray, etc.
- Assist the Program Leads, Resource Team, and the Youth Ministry Team with developing, leading, and implementing programs, activities, projects, etc., as assigned.

### Requirements

- Be at least 18 years old by June 3, 2023.
- Be available to live onsite at Covenant Harbor for staff training (June 3-June 12, 2022), plus at least 5 weeks of summer camp. Full summer availability is preferred for the Resource Team.
- Have experience and skills in interacting with elementary, middle school, and/or high school students.
- Ability to pass a background check.
- Must be able to participate in potentially strenuous physical activities.
- CPR, First Aid, and lifeguard certifications are preferred, but not required.

**Supervised by:** Program Leads

**Type of Position:** Weekly starting rate of \$220 for working 5 weeks of summer camp including staff training. Pay increases for every additional week serving during the summer.

**Benefits:** Meals and housing are included with compensation.

**Time Off:** Daily time off as well as 24 hours off eachweek. Weeks off available upon request.