



Senior Counselor

Job Description

Our summer camp vision is to love kids and share Jesus. Summer staff should have a committed and growing personal relationship with Jesus Christ. Staff are expected to be hardworking and responsible. Staff should be willing to serve in and outside of the following job description. Staff should contribute to a healthy staff community and not participate in gossip, exclusion, willful breaching of your employment agreement, etc. Staff should set an example that is positive, above reproach and looks for the best in others. Staff are expected to perform emergency and safety procedures as required and trained.

Senior Counselors are primarily responsible for caring and supervising summer campers in Day Camp (1st-6th grades), Kishwauketoe (2nd-4th grades), and/or Pier 30 (4th-9th grades). Senior Counselors give expertise in a specific age group and support other members of the Counseling Team to help ensure that they can effectively serve their campers. Cabin groups are typically up to nine campers with one counselor, or up to twelve campers with two counselors.

Specific Expectations

- Be a leader within the Counseling Team, guiding, giving advice and support throughout the summer.
- Be present with campers as they experience camp and eat, talk, worship, play, learn, sleep, and live together.
- Actively supervise campers assigned to you and always maintain awareness of their whereabouts and condition. Manage risks and discern what is best for campers and for yourself. Make wise choices to keep campers physically, emotionally, and spiritually safe at all times.
- Keep campers healthy, clean, and prepared. Remind them to take showers, brush their teeth, change their clothes, eat something at meals, wear sunscreen and bug spray, etc.
- Facilitate a community in which campers can build healthy relationships with one another. Manage and redirect camper behavior, mediate conflict, and help guide campers to have a successful week.
- Lead campers in activities and create opportunities for them to engage in the program.
- Form positive, caring, healthy, appropriate relationships with supervisors, peers, and campers. Get to know others as individuals, walk alongside them in the temporary community of camp and appropriately connect in one-on-one.
- Actively disciple campers by answering questions, pointing them consistently toward Jesus, helping them to process what they are learning, and encouraging opportunities for growth in their next step in faith.
- Be creative and innovative in the way you interact with campers, plan activities, write devotionals, conduct group discussions, etc. Facilitate discussions about daily Bible lessons and write devotionals for your cabin group. Be willing to go above and beyond even your own expectations.
- Fulfill your administrative responsibilities as required, including, but not limited to, writing postcards to campers at the end of each week, assisting them with writing "E-scans" home, and completing surveys.
- Manage your time. Be punctual, and keep yourself and your campers on schedule.
- Assist the Program Teams with leading, and implementing programs, activities, projects, etc., as assigned.

Requirements

- Be at least 18 years old by June 1, 2023.
- Be available to live onsite at Covenant Harbor for staff training (June 1-June 12, 2023), plus at least 5 weeks of summer camp.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Experience leading peers and an awareness of when to take the lead and when to follow others.
- Ability to pass a background check.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.

Supervised by: Program Leads

Type of Position: Weekly starting rate of \$220 for working 5 weeks of summer camp including staff training. Pay increases for every additional week serving during the summer.

Benefits: Meals and housing are included with compensation.

Time Off: Daily time off as well as 24 hours off each week. Weeks off available upon request.