



## Media Team Member (Worship) Job Description and Expectations

### Job Description

The Media Team Member (Worship) is responsible for leading engaging, age-appropriate worship for Covenant Harbor's summer programs. Covenant Harbor runs four summer programs weekly: The Day Camp program (1<sup>st</sup>-6<sup>th</sup> grades), Kishwauketoe overnight program (2<sup>nd</sup>-4<sup>th</sup> grades), Pier 30 overnight program (4<sup>th</sup>-9<sup>th</sup> grades), and Alpha overnight program (9<sup>th</sup> grade-2021 high school graduates), plus one week of Senior High camp (9<sup>th</sup>-12<sup>th</sup> grades). The Media Team Member (Worship) is responsible for planning and leading musical worship for all morning and evening sessions for these programs in coordination with the Program Leads and Program Assistants to achieve the goals of Covenant Harbor's ministry. The Media Team Member (Worship) will also function as a "cabin buddy" for at least one of the overnight programs for most or all weeks of the summer, and will be trained to assist in at least one additional area, such as the camp store, waterfront, activities, and/or ropes course.

**Supervised by:** Media Team Lead

### Specific Expectations

- In coordination with the Program Leads, Program Assistants, Youth Ministry Team, and other Media Team members, plan and lead musical worship for all morning and evening sessions.
- Facilitate an environment of distraction-free, authentic worship during session times.
- Recruit and engage other staff members in leading worship when possible and appropriate.
- Implement a diverse selection of songs (such as hymns, contemporary Christian music, camp songs, etc.) to engage campers from a variety of backgrounds and levels of familiarity with Christian music.
- Create a schedule of song rotations for each week to help campers learn throughout the week without getting bored.
- Teach motions to camp songs to help first-time campers to feel welcome and able to participate.
- Be sensitive to the different age groups and levels of theological knowledge that are present in each program.
- Respond to feedback from peers and campers and incorporate changes as directed by Program Leads, Program Assistants, Youth Ministry Team, and Media Team Lead.
- Manage your schedule and ensure that you are able to attend all the sessions that Program Leads expect of you. Plan ahead to manage schedule conflicts or arrange alternate leaders if necessary.
- Be a good steward of resources. Maintain and clean all equipment and ensure that it remains organized. Communicate with the Media Team Lead if additional supplies are needed for use.
- Provide direction to the Jr. Media Team Member and other summer staff to ensure they are trained and equipped in leading and coordinating worship as needed.
- Assist in an additional area to support camp programming, to be determined in consultation with the Youth Ministry Team based on the skills and gifts of the individual and the needs of Covenant Harbor.
- Learn how to support the responsibilities of the rest of the Media Team, and be prepared to step in to assist as required.
- Serve as a cabin buddy for an overnight program in the evenings, as assigned.

### Requirements

- Be at least 18 years old by May 26, 2022.
- Be available to live onsite at Covenant Harbor for staff training (May 26-June 12, 2022), plus seven or more weeks of summer camp.
- Experience and demonstrated skills in worship leading, including singing and accompanying self on an instrument (preferably guitar).
- Strong theological and biblical knowledge.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Ability to pass a background check.
- Strong interpersonal, communication, organizational, time management, and leadership skills.
- Technical and audiovisual experience and skills are preferred, but not required.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.

**General Expectations for All Summer Staff:**

- Cultivate a growing, healthy, and mature personal relationship with God.
- Be flexible. The nature of camp is that things come up unexpectedly and plans must be adjusted. Be willing to shift as directed by supervisors.
- Form positive, caring, healthy, appropriate relationships with supervisors, peers, and campers. Get to know others as individuals and walk alongside them in the temporary community of camp as they determine their next right step of faith.
- Be positive and look for the best in people, situations, and camp.
- Actively supervise campers. Manage risks and discern what is best for campers and for yourself. Make wise choices to keep campers physically, emotionally, and spiritually safe at all times.
- Manage and redirect camper behavior, mediate conflict, and help guide campers to have a successful week.
- Take direction from supervisors and be a team player. Do not undermine the leadership of others.
- Keep yourself mentally, physically, spiritually, and emotionally healthy. Make time for rest and self-care.
- Solve your own problems to the extent that you can, and know when it is time to ask for help.
- Conduct yourself in a professional manner when interacting with parents, campers, year-round Covenant Harbor staff, and other summer staff.
- Assist with general camp tasks as assigned, which may include, but are not limited to, assisting in the food service, housekeeping, maintenance, and youth ministry departments as needed, and assisting with weekly camper check-in and check-out procedures as directed.
- Contribute to a healthy staff community. Do not participate in gossip, exclusion, willful breaching of your employment agreement, etc.
- Set an example for all staff and campers that is positive and above reproach.
- Work well with your team. Build upon each other's strengths and assist each other when you are struggling.
- Perform emergency and safety procedures as required and trained.