



Staff Counselor Job Description and Expectations

In addition to the below expectations for the Staff Counselor, all Covenant Harbor summer staff must meet the [General Summer Staff Expectations](#) and agree to the [Summer Staff Covenant](#).

Job Description

Staff Counselors provide support, encouragement, personal counseling and spiritual leadership to the summer staff. The Staff Counseling Team will be made up of at least one man and one woman. The Staff Counseling Team will plan and lead daily devotions for the rest of the summer staff. Building one on one relationships with the summer staff is vital and allows opportunity for mentoring, support and challenge. Staff counselors support the Counseling Team through helping advise and stepping in with camper situations. Additionally, Staff Counselors may help fill in program and activity areas.

Expectations

- Work with the Youth Ministry Team to create a spiritual formation plan for summer staff.
- Create fun events for staff throughout the summer to encourage and develop a healthy staff community.
- Contact staff with prayer partners and coordinate full summer prayer coverage.
- Coordinate with Program Leads and Youth Ministry Team on schedule of staff meetings and devotional times.
- Assist with leading training sessions, both at the beginning of the summer and throughout.
- Help the Counseling Team plan their cabin devotionals.
- Aid in administrative tasks such as camper follow-up, evals, check-in and check-out, and others as assigned.
- Be actively involved with cabins/teams - Eat meals, attend devotionals, and participate in activities with them.
- Have at least two one-on-ones with each staff member of your gender during their time at camp.
- Communicate with the Youth Ministry Team regarding staff needs (emotional, physical, spiritual).
- Assist Program Leads with activities and be ready to step in to lead in each program if needed.
- Set an example for the rest of the staff in every way - Camper interaction, attitude, self care, discipline and community participation. Keep yourself and the staff accountable to doing these things well.

Requirements

- Be at least 21 years old by May 28, 2021.
- Be available to live onsite at Covenant Harbor from May 28 to August 12.
- Experience and skills in interacting with elementary, middle school, and high school students.
- Experience leading peers.
- Knowledge and experience planning and leading devotionals.
- Strong theological and biblical knowledge.
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.
- Ability and willingness to be lifeguard, high adventure and/or activity trained.