



## Snake Road Adventure Center Lead Job Description and Expectations

In addition to the below expectations for the Snake Road Adventure Center Lead, all Covenant Harbor summer staff must meet the [General Summer Staff Expectations](#) and agree to the [Summer Staff Covenant](#).

### Job Description

The Snake Road Adventure Center (SRAC) Lead is primarily responsible for ensuring that SRAC activities run smoothly, efficiently, and safely for all programs. Along with the year round Snake Road Director and other year round SRAC staff, the SRAC Lead trains, supervises, coordinates and cares for Counseling Team members that are working with SRAC activities. They will also work with the Program Leads to brainstorm and carry out specific activity times, lead skills for 7th-9th grade campers with knowledge and creativity, and connect with individual cabins in the evening as a cabin buddy.

### Expectations

- Complete training and certifications, done at Covenant Harbor in May. (Dates TBD)
- Knowledge to confidently lead climbing, high adventure, low ropes and other adventure activities.
- Complete administrative and organizational tasks.
- Oversee and maintain clean, safe and efficient activity areas.
- Maintain equipment and keep accurate logs.
- Know how to care for campers of all ages (kindergarteners through high school graduates).
- Be an expert on the rules and standards for each activity area, including an awareness of the age requirements and mandated safety equipment for each activity.
- Work with the SRAC team to be creative and make the activities for each week unique.
- Coordinate with year round staff on any guest group usage of SRAC activities.
- Set an example for staff that is positive and above reproach.
- Manage your schedule and plan your daily tasks wisely. Be early to the activities you are running, especially for free time.
- Communicate with Program Leads to ensure that their expectations regarding activities are being met and to improve campers' experiences as necessary.
- Be present and be ready to assist with setup and execution of games, events, chapel sessions and events when asked.

### Requirements

- Be at least 20 years old by May 28, 2021.
- Be available to live onsite at Covenant Harbor from May 28 to August 12. Potential to arrive at Covenant Harbor earlier based on availability of the applicant and status of camp to be determined in consultation with year-round staff.
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Familiarity and experience with climbing, belaying and high adventure.
- Experience leading peers.
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in potentially strenuous physical activities.