



## Kitchen Associate Job Description and Expectations

In addition to the below expectations for the Kitchen Associate, all Covenant Harbor summer staff must meet the [General Summer Staff Expectations](#) and agree to the [Summer Staff Covenant](#).

### Job Description

A Kitchen Associate is primarily responsible for helping the full-time Food Service staff create and provide a dining experience that is fun, efficient and delicious. Campers gathering around the table is one of the greatest assets of community building and the kitchen staff is vital to creating that space. They will also help support all programs through activity help and even spending some evenings working with individual cabins.

### Expectations

- Help with food preparation and meal service.
- Help with meal clean up including dishes, dining room and food storage.
- Be an expert on the rules and standards of the Food Service department.
- Assist with other areas of camp including setup and execution of big games, activities and events.
- Kitchen Associates have the opportunity to work with people from a variety of backgrounds and abilities. They must make the most of the opportunity not only to minister and be a light to campers, but also to the people they serve beside.

### Requirements

- Be at least 16 years old by May 31, 2021.
- Be available to live onsite at Covenant Harbor for staff training (May 31-June 15), plus Session 1 (June 15-July 17) and/or Session 2 (July 17-August 12).
- Experience and skills in interacting with elementary, middle school, and/or high school students.
- Ability to pass a background check.
- Strong interpersonal and communication skills.
- Willingness and ability to get food safety certification.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.