



Alpha Counselor Job Description and Expectations

In addition to the below expectations for the Alpha Counselor, all Covenant Harbor summer staff must meet the [General Summer Staff Expectations](#) and agree to the [Summer Staff Covenant](#).

Job Description

Alpha Counselors work alongside the Alpha Program Lead to coordinate and implement the Alpha program - A discipleship and service program for students entering 10th grade through 2020 and 2021 high school graduates. Alpha Counselors serve alongside, minister to, challenge and encourage the 20-28 campers in the program, specifically focusing on the campers of the same gender. The Alpha program is vital to the efficiency of the supporting areas of camp. Alpha Counselors will teach Alpha campers how to support these important areas of camp and then work alongside them. Most importantly, Alpha counselors will mentor and care for Alpha campers during their time at camp; building relationships that encourage them to take next steps in their faith and to live a life of service and witness beyond their time at camp.

Expectations

- Sleep in a cabin with Alpha campers on each night. Sessions lengths vary from 5, 10 and 12 nights.
- Actively supervise all Alpha campers and maintain awareness of their whereabouts and condition, except during your assigned breaks.
- Manage and redirect camper behavior, and mediate conflict.
- Appropriately connect with each Alpha camper of your gender one-on-one and get to know them as an individual.
- Answer Alpha campers' questions and point them consistently toward Jesus. Help them to process what they are learning and listen as they determine what their next step in faith may be.
- Facilitate a community in which Alpha campers can build healthy relationships with one another.
- Make wise choices to keep campers physically, emotionally and spiritually safe at all times.
- Be creative and innovative in the way you interact with campers, plan activities, write devotionals, conduct group discussions, etc.
- Manage your time. Be punctual, and keep yourself and your campers on schedule.
- Fulfill your administrative responsibilities as required, including writing postcards to campers at the end of each week, assisting them with writing "E-scans" to home, completing surveys, etc.
- Facilitate discussions during devotional time and assist the Alpha Program Lead in creating a Bible program for each session.
- Set an example for counseling team members that rotate through the Alpha program that is positive and above reproach.
- Assist the Alpha Program Lead and the Youth Ministry Team with developing, leading, and implementing programs, activities, projects, etc., as assigned.

Requirements

- Be at least 20 years old by May 28, 2021.
- Be available to live onsite at Covenant Harbor for staff training (May 28-June 15), plus Session 1 (June 15-July 17) and/or Session 2 (July 17-August 12).
- Experience and skills in interacting with high school students.
- Experience leading peers and an awareness of when to take the lead and when to follow others.
- Ability to pass a background check.
- Strong interpersonal, communication, and leadership skills.
- Must be able to participate in potentially strenuous physical activities.
- CPR and First Aid certifications are preferred, but not required.
- Ability and willingness to be lifeguard, high adventure and/or activity trained.